



## MINISTRY OF TRADE INDUSTRY AND COOPERATIVES

### GREAT LAKES TRADE FACILITATION PROJECT

*Reducing trade costs and increasing the capacity for commerce*

## Terms of Reference for Environmental Specialist

### 1.0 BACKGROUND

The Government of Uganda has received financing in the amount of US\$ 14 million (United States Dollars) equivalent from the World Bank towards the Great Lakes Trade Facilitation Project (GLTFP), a regional project implemented by the governments of the Democratic Republic of Congo, the Republic of Rwanda, the Republic of Uganda, and the Common Market for Eastern and Southern Africa (COMESA). The objective of the GLTF Project is to facilitate cross-border trade by increasing the capacity for commerce and reducing the costs faced by traders, especially small-scale and women traders, at targeted locations in the borderlands.

Implementation of the Project is spearheaded by the Ministry of Trade, Industry and Cooperatives together with the Ministry Works and Transport and in collaboration with the border agencies. The GLTF project will support activities under the following four components;

- (i) Improving Core Trade Infrastructure and Facilities in the Border Areas including border infrastructure and facilities, a border market and related feasibility studies at Mpondwe, Goli and Bunagana
- (ii) Implementation of Policy and Procedural Reforms and Capacity Building to Facilitate Cross Border Trade in goods and services including implementation of the charter on minimum treatment of cross border traders, training and capacity building for traders and officials and support for implementation of the COMESA Simplified Trade Regime (STR) at the targeted border points.
- (iii) Performance Based Management in Cross Border Administration: This component entails professionalization and change management in the border

agencies and applying performance based management and incentive mechanisms

- (iv) Implementation support, Communication, Monitoring and Evaluation: This component comprises implementation support and communications: project M&E and systems for monitoring small-scale cross-border trade.

Infrastructure related activities will require preparation and implementation of comprehensive Environmental Impact Assessments (ESIA), Environmental and Social Management Plans (ESMP), and Resettlement Action Plan (RAP) in accordance with the law and governing procedures of Uganda and the World Bank.

## **2.0 SPECIFICS OF THE JOB OF THE ENVIRONMENTAL SPECIALIST**

The Environmental Specialist shall be recruited under the GLTF Project to strengthen operational management capacities of the project on environmental and social safeguards.

### **Key Tasks of the Environmental Specialist**

The Environmental Specialist is expected to perform the following tasks:

- Providing safeguards expertise to the GLTF Project;
- Preparing internal environmental and social guidelines for the preparation, implementation, monitoring and reporting of environmental documents required by various safeguards instruments;
- Reviewing ESMF and coordinating the development and implementation of the ESMP, ESIA's, and other environmental safeguards in compliance with relevant safeguards policies of the Government of Uganda and the World Bank;
- Providing recommendations to Project Implementation Unit (PIU) and make necessary changes prior to submission of relevant safeguard instruments to the World Bank, ensure consistency in the level of proficiency and presentation of the documentation;

- Supporting PIU in the review of documentation pertaining to environmental compliance with a focus on bidding documents, reviews on-site, reports from contractors etc. during project implementation;
- Contribute to project progress reports pertaining to overall implementation of environmental requirements of the project, including prevention and mitigation;
- Coordinating and facilitating the work of consultants engaged to carry out environmental and social impact assessments and resettlement planning and monitoring of safeguards instruments implementation;
- Preparing training materials, and conducting technical training workshops to PIU staff and project implementation agencies on environmental safeguards requirements;
- Undertaking field visits to ascertain if the grievance redress mechanisms established for the project are functioning appropriately and the individual projects are implemented in an environmentally sustainable manner;
- Collation of appropriate performance and monitoring indicators to input into the Monitoring and Evaluation (M&E) Framework of the project;
- Preparation of Quarterly/Annual Environment Monitoring and Evaluation reports
- Any other related task as shall be designated by the PC

### **Reporting Arrangements:**

The Environmental Specialist shall report to the Project Coordinator through the respective Component Manager and perform his or her duties in close coordination with the staff

### **Qualifications, Skills and Experience:**

- Holder at least MSc in Environment and Natural Resources Management, from a recognized institution, with a relevant experience of over 8 years in the field of Environment and Social Impact.
- Demonstrated knowledge in environmental safeguards management including scoping screening, research, risk assessment, development of E&S management plans, planning, project development and implementation, monitoring and reporting.